



## Candidate to the Board

# Manoj MOTWANI



### EXPERIENCE/AREAS OF EXPERTISE RELEVANT TO THE SCHOOL AND THE BOARD

I bring a strong educational foundation in Finance, Accounting, and Business Management. I am a Fellow member of CPA Australia and CIMA, UK, and hold a PhD in Finance, supplemented by numerous other professional and academic qualifications.

Over the past 15 years, I have been leading a business specializing in Management and Corporate Consulting services in Hong Kong. Prior to this, I spent two decades in senior management roles with multinational companies, including serving on the boards of various organizations - ranging from a Hong Kong Stock Exchange-listed company to nonprofits and charitable institutions promoting education, language, and cultural exchange across Asia and Europe.

I have had the privilege of working with colleagues and clients from 25 different nationalities, which has enriched my perspective and strengthened my commitment to fostering creativity, diversity, and inclusion. I firmly believe that success in any organization stems from respecting differences, embracing diverse perspectives, and working collectively toward shared goals.

As a board member, I am deeply committed to making decisions that align with the broader interests of society and stakeholder.

During my previous term on the Board, I served as a member of the Audit and Risk Committee, contributing to the development of key policies and procedures for the school. My core areas of expertise include Stakeholder Management and long-term strategic planning. I am eager to continue leveraging my experience and skills to contribute meaningfully to the organization's success and its mission.

### WHAT I SEE AS PRIORITIES FOR THE SCHOOL IN THE NEXT 3 TO 5 YEARS

These are the key priorities I aim to support the school in achieving over the next 3 to 5 years, aligned with my expertise and the school's vision and mission:

- Continue to strengthen the school's academic programs, ensuring they remain innovative, inclusive, and competitive on a global scale, while preparing students for future challenges.
- Promote a culture that respects and celebrates diversity, encouraging students, staff, and parents from different backgrounds and cultures to contribute to the school's vibrant community.
- Build on policies and procedures to enhance governance, ensure financial sustainability, and maintain transparency in decision-making processes.
- Engage more effectively with parents, alumni, and community stakeholders, fostering a sense of ownership and collaboration for the school's continued growth and development.
- Upgrade facilities and integrate cutting-edge technologies to create a modern learning environment that supports both academic and extracurricular activities.
- Prioritize the physical and mental well-being of students and staff by introducing programs that promote health, resilience, and emotional intelligence.
- Develop long-term strategic plans to ensure the school remains financially stable while adapting to evolving educational trends and market demands.

### HOW I EXPECT TO CONTRIBUTE AS A BOARD DIRECTOR

I am honored to seek re-election to the school's Board of Directors, where by combining my strategic thinking, collaborative leadership, and financial expertise, I aim to contribute meaningfully to the school's ongoing success and its mission to provide an exceptional educational experience.

school community in this role.

- Drawing on my experience navigating challenging business situations, I will help the board think strategically about the school's long-term growth while balancing short-term priorities. I aim to contribute practical, actionable plans to address challenges and capitalize on opportunities.



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- I am recognized for my open, respectful, and constructive approach to decision-making. I will foster an inclusive environment where diverse perspectives are valued, ensuring decisions are informed by a clear understanding of all relevant issues, views, and evidence.
- Leveraging my expertise in Finance, Accounting, and Risk Management, I will guide the school's financial planning, maintain fiscal discipline, and help mitigate risks to ensure sustainable operations.
- Building on my prior contributions to the Audit and Risk Committee, I will support the development of governance frameworks, policies, and procedures that enhance the school's operational efficiency and accountability.
- As a parent and active member of the community, I will work to represent the interests of all parents and families, ensuring their voices are heard and their concerns addressed in board deliberations.
- I am eager to dedicate my time and energy to fulfilling my duties as a board member, ensuring decisions reflect the school's mission and the best interests of students, parents, and stakeholders.

### HEAR FROM THE CANDIDATE

